

Partnership Continuum Self-Assessment

Highlight the description in each row that best fits your partnership

Collaboration Characteristics	Coordination	→ Cooperation	→ Collaboration
1. Common Purpose/Shared Vision for the Partnership	<input type="checkbox"/> Learn about partner(s) programs/services	<input type="checkbox"/> Minimize duplication of programs/services	<input type="checkbox"/> Shared vision, goals, objectives and new systems
2. Roles/Responsibilities of Partnership Members / Organizations	<input type="checkbox"/> Loosely defined roles	<input type="checkbox"/> Somewhat defined roles and limited responsibilities	<input type="checkbox"/> Formalized roles and defined responsibilities
3. Sharing of Information and Resources (<i>Budget, staff, equipment, space and/or knowledge</i>)	<input type="checkbox"/> Ideas/Information shared and resources kept separate	<input type="checkbox"/> Share ideas and funds are raised for specific projects	<input type="checkbox"/> Combined resources and development of new resources and joint budget
4. High Level of Trust/ Evolved Decision and Communication Process	<input type="checkbox"/> Informal communication and ad hoc decisions	<input type="checkbox"/> Group planning and decision making	<input type="checkbox"/> Established decision making process
	<input type="checkbox"/> Ad hoc communications	<input type="checkbox"/> Regular communications	<input type="checkbox"/> Documented communication norms
	<input type="checkbox"/> Some specific decisions	<input type="checkbox"/> Some conflict	<input type="checkbox"/> Greater potential for conflict
	<input type="checkbox"/> Little conflict and is not openly resolved	<input type="checkbox"/> Some conflicts are resolved	<input type="checkbox"/> Conflict is valued and resolved constructively
5. Shared Risks and Rewards	<input type="checkbox"/> Little accountability to partnership	<input type="checkbox"/> Increased accountability to partnership	<input type="checkbox"/> Defined accountability to partnership
	<input type="checkbox"/> Loose and informal links	<input type="checkbox"/> Semi-formal links	<input type="checkbox"/> Formal and written links